



School Improvement & Training Bulletin : September 2021

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Dear Colleagues,

Welcome back! We hope that you all managed to have a good, restful break over the summer and are all settling back into the new academic year. There is a lot to adjust to, in addition to the usual start of the year activities, Covid-19 remains a major consideration for you along with the ECF, EYFS changes and the return of the school inspection schedule.

As always, we are here to support you in the many aspects you will be focussing on this year. We have organised a range of professional development opportunities, which focus on **strategic leadership**, the **Education Inspection Framework (EIF)**, **subject leadership** (lots of maths sessions, including TA sessions) and **curriculum subject knowledge**. We are very proud to host the already full Race and Identity Programme run by Integrity Coaching and our excellent remote safeguarding sessions for DSLs run by ECP. Our successful leadership programmes, mental first aid and courses to support CE schools will continue as always but with some new additions too. Please take a look at our offer on the website <https://grow-education.org/training/> and in the paper booklet you will have received.

For those of you who buy into our **HR programme** please note courses are now **free**. Data Protection courses are also free for those who have a **Grow DPO**, and will help you to ensure that your training is up to date (recommended annually.)

We have listened to your feedback from last year and most shorter courses will be held remotely. Leadership programmes and longer courses will continue to be held in person and we have strict and tested Covid-19 protocols in place to ensure your safety.

Please note the upcoming courses with remaining places before half term include: <https://grow-education.org/training/event-directory/>

Strategic improvement Inspection	Understanding the implications of the EIF Definitely worth investing the time if you have yet to digest the EIF and its implications for school leaders or simply need to refresh your understanding of the Framework. All feedback received last year was rated outstanding. 2-day course. NB this will finish earlier than the stated time.	30th September 1st October 9.30-3.30pm* remote session
	Curriculum Champions For subject and/or middle leaders in primary schools, this day course will introduce a range of effective strategies, approaches and knowledge that will empower you to excel in this important role.	5th October 9.30-3.30pm* remote session
Strategic improvement EYFS	The revised EYFS and what it means for your school This course will assist leaders, including headteachers, to have a clear understanding of the implications of the changes and will also serve a welcome refresher for those of you who may have hit 'memory overload' last term.	21st October 9.30-12.30pm remote session

Safeguarding	<u>DSL certificated training</u> only a few spaces remaining We have continued to partner with ECP (Education Child Protection), a highly regarded company, to deliver this. NB this is spread over two sessions and attendance at both sessions is needed for certification.	6th October 7th October 9.30-12.30pm
Curriculum Writing	<u>Improving outcomes in writing at KS1: ensuring progression from Y1 & Y2 - a focus on lost learning</u> For KS1 leaders and teachers seeking to improve writing outcomes in their school. Y1 pupils will have missed vital time in YR to develop their language skills and for children to catch up on lost learning this session will support you in developing children’s spoken language as a precursor to writing.	11th October 1.30-4pm remote session
Maths	<u>Developing Maths in the Early years: using the new EYFS framework</u> 2 session course These practical sessions will support teachers to understand the changes that apply to Maths and consider how to incorporate them creatively in their setting. NB Session 1- remote and Session 2 Causton Street	18th October 1.30-4pm session 1 8th February 1.30-4pm session 2
	<u>Maths: Supporting new & existing teachers to Year 2: embedding the NC & preparing for the statutory assessment</u> 2 session course: for new & existing Year 2 teachers, assessment leads and middle/senior leaders keen to have a greater understanding of teaching & learning in Year 2 and preparing for the end of KS1 assessments. NB Session 1- remote and Session 2 Causton Street	21st October 9.30-12pm session 1 23rd March 9.30-12pm session 2
	<u>Maths: Supporting new & existing teachers to Year 6: as above</u> 2 session course: as above but for Y6 and KS2 teachers NB Session 1- remote and Session 2 Causton Street	21st October 1.30-4pm session 1 23rd March 1.30-4pm session 2
Human Resources	<u>School Business Manager Conference</u> This morning session, led by our experienced HR team, aims to support school business managers and will cover employment contracts, recruitment administration, visas and any other staffing related topics that SBMs would find useful	11th October 9.30-12pm remote session
*May finish early in agreement with the attendees. Regular breaks will be timetabled in all virtual sessions.		

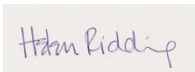
ECT update: Grow is delighted to have been asked to support the ECT programme for the Central London Teaching Hub and Ambition Institute. We will be hosting conferences and other support aspects for the ECTs in Westminster and have already hosted our first one.

In addition, we are running **remote practical twilight sessions to support all ECTs** in the Grow schools. These will complement the ECT programmes your ECTs will be following via your LA’s or Teaching Hubs. We look forward to meeting the wider family of ECTs over the year and will be meeting together in the summer term. See <https://grow-education.org/directory/ect-programme/> for more details.

The whole Grow team is looking forward to working with you this year and to seeing you all in schools and/or at Causton Street soon.

We will, as always, do our utmost to support you in providing the best education every child deserves.

Warmest wishes for a good and calm start to the academic year, on behalf of us all at Grow.

A handwritten signature in blue ink that reads "Helen Ridding". The signature is written in a cursive style and is set against a light grey rectangular background.

Helen Ridding

Managing Director, Grow Education Partners