



grow  
EDUCATION PARTNERS

# School Support Services & Training Courses

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2021 - 2022



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*Robust, challenging and effective.*

*Grow school improvement visits have been beneficial to my development as a leader, and have provided a positive learning experience.*

# Welcome to Grow Education Partners

Dear Colleagues,

I am delighted to present our 2021 - 2022 booklet featuring an overview of the ways in which we work closely with school leaders to 'cultivate success' in schools.

In what has been an extraordinary year, we feel even more privileged than usual to have witnessed the professionalism, flexibility and determination of school leaders and staff to provide the best opportunities for their pupils. Despite all the challenges, we are proud that the vast majority of our schools' needs have been met this year, whether through continuing professional development, support for well-being, HR or Data Protection advice. Our flexible offer has also allowed us to work with a 'growing' number of schools and we are delighted to formally welcome our newcomers.

We look forward to returning to face-to-face training and to visiting you in your schools next year. We will also be keeping our remote offer so as to quickly adapt to delivering the best for your schools.

We are excited to offer a wider range of new professional development opportunities next year, such as the Race & Identity Programme and subject specific courses, whilst continuing with our popular leadership programmes and safeguarding courses. We will retain the flexible use of School Improvement days for professional development following your positive feedback.

Having listened to your requests, we have designed a complementary ECT Programme to support your ECTs. This will provide high quality practical sessions which will sit alongside the full induction programme.

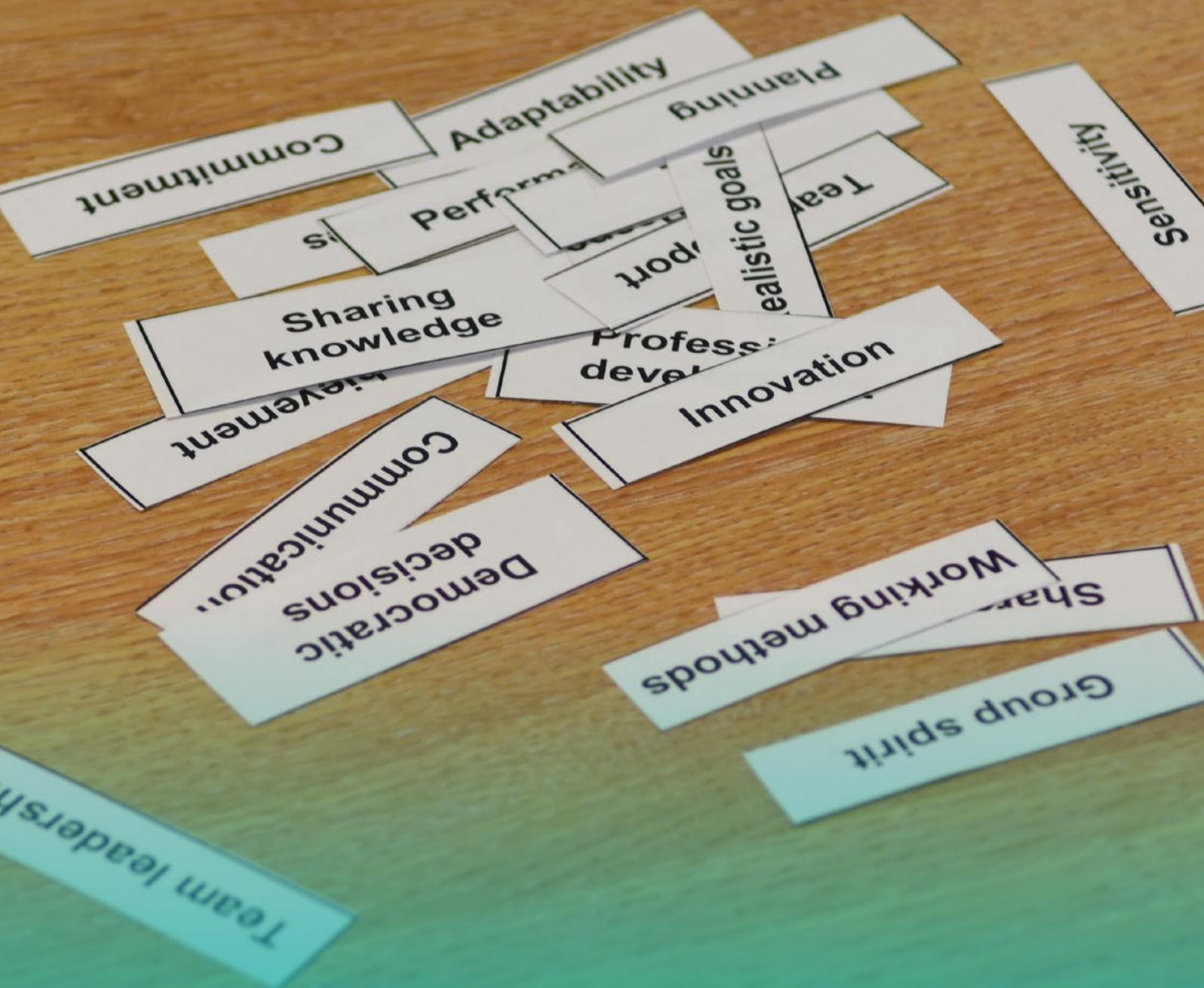
Please do take the time to look at the range of courses and support packages on offer in this booklet. Up-to-date information can always be found on our website and we are only an email or a phone-call away, should you need to contact us.

Thank you for your ongoing support and we look forward to continuing to working in partnership with you to help you deliver the high-quality education all children deserve.



**Helen Ridding** / Managing Director, Grow Education Partners





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*Grow are the people I always turn to when I need an external overview, whether it is for safeguarding, SEF and SIP scrutiny, teaching reviews or training.*

*They listen and, where possible, make suggestions which will save us money too!*

# Booking & Ordering

To reserve course places, and to order support packages, you will need an account for your school. Registering is quick and easy. Please visit [www.grow-education.org/register](http://www.grow-education.org/register) for more information. Once registered, you can place, update and keep track of your orders through our website.

If you would like to discuss a specific requirement then please feel free to contact us by calling **020 7932 1175**, or emailing: [grow@london.anglican.org](mailto:grow@london.anglican.org)

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## Prices and discounts

All prices on our website and in this booklet are quoted exclusive of VAT. There is a 20% discount for every additional place booked on the same course or programme.

## Cancellation policy

We charge 20% of course fees for any cancellations made within the 2 week period before the start of a course. If you cancel after, or on the actual day of the course starting, we will invoice for the full fee. We will refund any course fees if we have to cancel.

## Covid-19

We will continue to build on our offer to best support you, remotely or in person, throughout the coming year. We may, due to further unsettled periods, make adjustments to some elements where required. We will of course, keep you informed.

Unless stated as being a **LIVE ONLINE COURSE**, our training courses are scheduled to take place at our venue **36 Causton St, London SW1P 4AU**.

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For our full terms & conditions, venue information, current prices & discounts, please visit our website: [www.grow-education.org](http://www.grow-education.org)



*The Grow Leadership Partners reinforced my leadership aims and delivered honest and knowledgeable feedback, which was grounded in a wealth of experience of schools and inspections.*

*The impact of their insightful observations in my school has been a swift change in teaching and learning strategies.*

*These changes over time will enable our children to thrive academically and improve their outcomes.*

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# School Improvement Packages

We are passionate about helping schools to be the best that they can be. Whatever your context or development needs, our School Improvement packages can be flexibly tailored to ensure the highest level of expertise, advice and guidance.

## About our school support options

Our **Oak**, **Beech** and **Cedar** School Improvement packages provide guidance from a dedicated Grow adviser to help you achieve better outcomes for your school.

All our packages provide you with options for any of the aspects listed below:

- Tailored support at your school with a Leadership Partner
- Support in preparation for inspections
- Headteacher Performance Management - see our support add-on options
- External reviews on the quality of teaching, learning, leadership or governance - see our support add-on options
- Subject reviews and audits e.g. phonics and early reading, maths
- School self-evaluation and improvement planning
- Safeguarding reviews
- Work scrutiny and moderation
- Coaching and mentoring of staff
- Supporting class teachers in identified improvement aspects e.g. EYFS, writing, computing etc.

Whether you choose 3, 6 or 12 days of annual school support, you can also opt to add any of our **support add-ons** to give you full flexibility in facing the challenges of an ever-changing educational landscape.

## Packages:

Name	# Days	Cost
<b>Oak</b>	<b>3</b>	<b>£1950</b>
<b>Beech*</b>	<b>6</b>	<b>£3600</b>
<b>Cedar*</b>	<b>12</b>	<b>£6550</b>

\* **Beech** and **Cedar** packages provide options for more focused support on specific aspects.

If your school needs significant additional support with capacity to realise improvements, e.g. as a result of changes in leadership or high staff turnover, then our **Cedar** package will be the best option.

# School Improvement Add-ons / 1

Our support add-ons are **free** if used as part of your **School Improvement support package**. They can also be purchased separately for £680 per day with a package, or £790 without one.

Support add-on:

## External focus review

We continue to offer a range of external, highly regarded, focus reviews, which provide leaders with an external overview of chosen aspects.

Our reviews are conducted by highly experienced consultants (mini CVs are available on request) and are bespoke to meet the needs of your school. By talking to you about your needs, we ensure that the focus aspect is always of the highest quality. This is why our feedback from schools is always very positive.

### Most reviews will include:

- A pre-visit discussion with the headteacher so that the focus is fully understood
- An audit of any shared information prior to the school visit
- Time in school working with senior and/or subject leaders
- Verbal feedback on main points - strengths and recommendations going forwards
- A written report, which has been quality assured, outlining the above in more detail

### Suggested reviews:

- Early literacy and phonics
- Writing
- Science
- Mathematics
- Safeguarding
- Self-evaluation
- Quality of teaching and learning
- Subject specific reviews
- Leader discussions and coaching
- Curriculum planning

### How long will it take?

This is flexible as it depends on the size of your school, but as a rough guide for single form entry, the timescale should be:

- **½ day** preparation
- **1 day** in school
- **½ day** report writing

Reviews are likely to take longer if your school is larger. In some situations we may be able to offer 1 day reviews.

Please contact us to discuss your needs.



*The review was immensely useful and the consultants' skills were very well matched to our needs. Thank you for finding such experts for us.*

# School Improvement Add-ons / 2

Support add-on

## Headteacher appraisal / 1 day

We can provide schools with an experienced Grow Education performance manager.

They will provide support and guidance throughout the Headteacher Performance Management process and ensure that it is carried out in line with current regulations and supports the development of clear, well-defined objectives and criteria.

Our performance managers are accomplished education professionals or former headteachers with extensive experience of working with governing boards and headteachers.



*It is great to be able to use one of our Grow School Improvement days for Headteacher Performance Management. The advice is always of high quality.*

Support add-on

## Governance

Whatever your school's context, our Governance review and support options can help governing boards identify existing strengths and future areas for improvement.

We can help governors to:

- become more skilled and effective in understanding and carrying out their statutory duties
- understand the appropriate balance of challenge and support while holding leaders to account
- ensure the right range of skills and experience are in place
- have greater clarity and confidence in supporting the shared vision for the school

### Options:

- Full external governing board review:  
**2½ days**
- Bespoke review /supported self-evaluation:  
**1 to 2½ days**
- In-school training:  
**1 day, ½ day or 2 hours**



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*The support from our HR link adviser has been invaluable this year in supporting the school through some sensitive staffing changes.*

# Human Resources Support Package

We bring a range of experience in LA and education sector HR, offering you focused advice and support, coupled with a personalised approach, to ensure that the right practical solutions are put in place for you and your staff.

## Our expertise

Our overall aim is to help you embed good and lasting HR practices. We can help you manage your human resources administration to overcome any HR challenges you may face.

## Outline of service

- A named link adviser, unlimited telephone and email advice and access to policies and updates
- Attendance at governors' HR hearings, including pay appeals
- Comprehensive advice and guidance on employment law, discipline and grievance, managing organisational change and performance, capability and attendance management
- Establishing effective working relationships with trade unions
- Support with parental complaints **NEW**
- Terms & conditions for teaching and non-teaching staff
- Negotiation of settlement agreements
- Mediation between members of staff, parents and the school
- TUPE in relation to outsourcing services
- **FREE** access to our focused HR training courses **NEW**

## We also offer, for an additional fee

- DBS checking and counter-signatory service
- Preparation of contracts of employment
- Occupational health pay-as-you-go services through one of our partnerships
- Payroll services through our preferred suppliers

## Details:

Our HR support costs are dependent on school group size:

- Primary schools:  
**Starting from £850**
- Secondary schools:  
**Starting from £5780**

## Contracts:

- Primary schools:  
**Starting from £70**
- Secondary schools:  
**Starting from £400**

## DBS checking:

- **£46 per application**



*Our HR adviser has gone over and above to assist us this year. The guidance, time and dedication provided by the HR team is invaluable.*



“

*Grow offered the best value service and instilled confidence that they would provide sound, practical advice. The DPO was a life saver, effectively pouring oil on stormy water at a time when the enormity of the requirements of GDPR threatened to swamp us.*

*We will definitely be signing up for this service year after year and can't recommend it highly enough.*

# Data Protection Support Package

Our Data Protection team currently provides data protection and privacy guidance, advice, training and support to hundreds of schools across Greater London, helping them to meet their statutory obligations.

## Our expertise

Our comprehensive Data Protection Support package has been tailored to offer you complete peace of mind, allowing you to focus on your core role. Provided by qualified Data Protection Officers, it is overseen by our Head of Data Protection to ensure we provide a consistent approach across all schools.

Your link Data Protection Officer will assess and advise on your school's data handling processes, while providing ongoing data protection and privacy-related guidance throughout the year.

Buying into this support package will also give you free access to our focused data protection training courses.

## Outline of service

- A named designated Data Protection Officer (DPO) who will be the point of contact for the ICO and data subjects
- DPO to lead on data breach management issues, data request responses and impact assessments
- Unlimited telephone and email advice on data protection issues
- Access to data protection policies, procedures and documents (updated annually)
- Up to two ½ day visits a year related to compliance monitoring
- One ½ day visit for a governor visit or training session
- Free attendance at the bespoke Grow data protection training sessions
- Monthly newsletter with information, guidance and updates

## Price:

Our pricing has been aligned to correlate with the academic year.

- 01 Sep 2021 - 31 Aug 2022  
**£1175**

We also offer discounts for multi-academy trusts of 4 or more schools.



*Thank you for adapting so quickly to the lockdown and for carrying out a virtual review of our documentation and procedures.*



“

*Your leadership courses are very informative, thought-provoking and encouraging. It's really helpful to have space away from the chaos to think about the bigger picture of my role, plus the time to discuss topics and ideas with other leaders.*

*I found it really encouraging to hear other people talk about their own difficulties and how improvements can be made. For me the biggest take away was the realisation that change takes time, and that's ok!*

# Professional Development

We understand the importance of ongoing professional development for school leaders and staff. Our courses support all levels of experience across a range of aspects so that your whole team can provide the best for your pupils.

## Programmes

### Leadership:

Our popular leadership programmes range from 3 to 6 days and cater for teachers at all career stages. It is a testament to their success that a high proportion of school leaders return to complete 'next stage' programmes.

### Teaching RE:

We also offer a Religious Education extended programme supporting those wanting to deepen their subject knowledge and skills

### ECT programme:

We appreciate how vital it is for ECTs to feel supported in their first years as teachers. Our complementary ECT training programme sits alongside the ECF and provides high quality practical expertise for new teachers, essential in helping them to secure strong teaching skills. We also offer individual sessions as an option.

### Race, Identity & School Leadership:

Our year-long Race, Identity & School Leadership programme offers the opportunity to create change and new possibilities in your organisations.

## Short courses

Our short courses (½ day to 2 days) include a range of topical aspects to support you in delivering high quality education in your school. Aspects include subject leadership, curriculum, SEND, safeguarding, specific focus for CE schools, well-being, HR and Data Protection.

If you are interested in booking a training course in school or to a local cluster of schools and multi-academy trusts, we will arrange this for you where possible. Please contact us to discuss your needs.

## Expertise:

Our programmes are led by highly regarded specialist consultants, outstanding practitioners and headteachers.

They bring together their skills, knowledge and practical experience to help teachers to flourish.

Mini CVs are available on request.



*Having attended the Senior Leadership and Challenge of Headship programmes myself, I know when I send staff on courses, or when I arrange a Grow INSET, that they are going to receive quality CPD.*

*I know this will impact positively on their own practice, the practice of others and ultimately benefit the children in my school.*

# Leadership Programmes / 1

This programme covers a range of leadership aspects to support middle leaders and is suitable for subject leaders who have 2 or more years class teaching experience.

## Middle Leadership / 3 days onsite plus 2 webinars

### Day 1: The starting point: Understanding whole school issues

- School context and history
- What does your school website say about your school?
- The role of the Governing Board
- Understanding external data
- What is your remit and who are your team?
- Knowing and resourcing your subject well
- 'Championing' your area of leadership

### Day 2: Ensuring a quality education for all

- What makes for a high quality inclusive, diverse and anti-racist curriculum?
- Understanding the relationship between intent, implementation and impact
- Developing skills in carrying out lesson visits
- Giving effective feedback
- Developing skills in how to have a 'difficult' conversation
- Pupils' attitude and behaviour – how to promote positive approaches to your area of responsibility

### Day 3: Leading with a clear vision, preparing for inspection, engaging with all stakeholders

- Leading in a church school – what makes it different and distinctive?
- Preparing for inspection
- Understanding what a 'deep dive' might look like
- Engaging the wider community, parents and carers in school improvement
- Cultural capital – what does it mean in your context?
- Effective action planning and evaluating impact
- Planning your next steps back in school in your role as a middle leader

## Dates, times & venue:

Full-day sessions will run from 9.30am - 3.30pm at **36 CAUSTON STREET** on:

- 04 Nov 2021
- 26 Nov 2021
- 09 Dec 2021

Both **WEBINAR** sessions will run from 4.00pm - 5.00pm on:

- 03 Feb 2022
- 24 May 2022

## Price:

- **£495** per attendee



*It was very informative, thought-provoking and encouraging. Some really practical things to take back with me. It got me thinking especially about what I/we have been doing well and which things I must get on with doing.*

# Leadership Programmes / 2

Suitable for those in a senior leadership role, e.g. assistant head, deputy head or phase leader and those aspiring to be assistant or deputy headteachers in the near future.

## Senior Leadership / 6 days

This programme explores key areas of leadership within the context of schools in London and provides opportunities for self-reflection on your leadership journey. Topics are grounded in the day-to-day experience of participants and that of the experienced headteachers and senior leaders who contribute to the programme.

Aspects covered on the programme include:

- The opportunity to work-shadow an assistant or deputy headteacher
- Leader or manager?
- Hearing from current leaders about their work
- The skills and qualities of a senior leader
- Working with and leading teams
- Coaching and mentoring and the use of voice
- Developing your own vision
- Working with governors as a senior leader
- Perceptions of parents and the parent friendly school
- Evaluating the quality of teaching and learning
- Understanding and using data
- Ofsted - understanding the current framework
- Financial management
- Safeguarding: emergencies and the roles and responsibilities of senior leaders
- School self-evaluation
- Developing your career

## Dates, times & venue:

Full-day sessions will run from 9.30am - 3.30pm at **36 CAUSTON STREET** on:

- 08 Oct 2021
- 19 Nov 2021
- 10 Dec 2021
- 04 Feb 2022
- 04 Mar 2022
- 06 May 2022

## Price:

- **£900** per attendee



*Considering the COVID restrictions and having to complete the course online, I thought it was excellent. It has been an excellent opportunity to reflect on the differences between leadership and management, qualities and skills. It was great to be able to reflect and think more deeply about my role.*

# Leadership Programmes / 3

One of our most popular leadership programmes, this is suitable for newly appointed headteachers, heads of school and experienced deputy headteachers aspiring to headship.

## The Challenge of Headship / 6 days

This programme will help you develop the skills and knowledge needed to lead a successful school.

We provide time to share the day-to-day experience of participants and that of the experienced headteachers who contribute to the programme.

Aspects covered on the programme include:

- The opportunity to work-shadow a headteacher in a chosen school context
- Creating a vision and establishing a strategic direction - leading schools in the future
- Developing a successful vision with a focus on leading a Church school
- Quality assurance, self-evaluation and preparation for inspections
- Developing relationships with stakeholders and external bodies
- Leading and managing staff, including difficult conversations
- Recruiting and building a successful team
- Ensuring high performance - dealing with resistance
- Financial monitoring
- Coaching and mentoring
- Excellence in all aspects of school life
- Using and understanding data to support school improvement
- HR scenarios - working effectively with the HR team
- Ensuring the safety of the school community

### Dates, times & venue:

Full-day sessions will run from 9.30am - 3.30pm at **36 CAUSTON STREET** on:

- 24 Sep 2021
- 12 Nov 2021
- 03 Dec 2021
- 21 Jan 2022
- 18 Mar 2022
- 13 May 2022

### Price:

- **£1050** per attendee



*Very insightful. Great clarity and honesty - this was time well spent to move my thinking forward. It made me reflect on important parts of school life, helped me reaffirm what I am doing, correct where I'm getting it wrong and gave ideas of possible future vision/pathways.*

# Teaching Religious Education

This extended programme covers a range of aspects of teaching and learning in RE and will support all those wanting to deepen their subject knowledge and skills in teaching this.

## Teaching high quality RE in the primary school / 6 days

Day 1:

### What makes for high quality teaching and learning in RE

Focussing on enquiry-based learning and creating big theological questions to drive learning. We will cover what is meant by a balanced RE curriculum and the progression of skills in RE.

Day 2:

### Developing solid subject knowledge in Christianity

Covering the beliefs and practices of Christianity, the big story of the Bible through 8 core concepts and the meaning of Advent and Lent, Christmas, Easter and Pentecost. This day will also include the effective teaching of Biblical text analysis across the primary age-range.

Day 3:

### Developing solid subject knowledge in Judaism, Islam, Hinduism & Sikhism

Covering the main beliefs and practices of Judaism, Islam, Hinduism and Sikhism and exploring the meaning behind the major festivals celebrated within these religions.

Day 4 & 5:

### Enriching the RE curriculum

Includes a visit to a place of worship: preparation, the visit itself and follow up learning. We also cover the use of outside speakers to enhance learning - a member of a faith community will join us.

Day 6:

### Promoting religious literacy in the classroom

Understanding what being religiously literate means and how to teach religious vocabulary creatively through promoting effective talk in the classroom. We will also include the use of art and music as powerful mediums to develop religious literacy in the child.

## Dates, times & venue:

Full-day sessions will run from 9.30am - 3.30pm at **36 CAUSTON STREET** on:

**Day 1:** 08 Nov 2021

**Day 2:** 22 Nov 2021

**Day 3:** 02 Dec 2021

**Day 4:** 14 Jan 2022

**Day 5:** 11 Feb 2022

**Day 6:** 25 Feb 2022

## Please note:

Days 2 - 4 will cover sensitive issues related to each religion

## Price:

We recommend the full programme for a single attendee, but you can opt to purchase individual sessions if preferred.

- Full programme  
**£600**
- Individual sessions  
**£125**

# ECT Programme

The National Early Career Framework (ECF) will commence in September 2021 and has been designed to ensure that Early Career Teachers (ECTs) receive a consistent approach to their induction, regardless of where they are starting their career.

Our complementary ECT programme sits alongside the ECF, providing high quality practical expertise, essential in developing concrete teaching skills.

## Autumn Term 2021

<b>01:</b> Welcome & introduction with afternoon tea	22 Sep
<b>02:</b> Finding and keeping your presence in the classroom	20 Oct
<b>03:</b> Creating a community of readers and writers	10 Nov
<b>04:</b> Developing children's number sense	01 Dec

## Spring Term 2022

<b>05:</b> Inclusion 1: Effective teaching & support for SEND pupils	19 Jan
<b>06:</b> Personal resilience and maintaining your own well-being	09 Feb
<b>07:</b> Learning measuring through problem-solving	02 Mar
<b>08:</b> Punctuation and grammar	23 Mar

## Summer Term 2022

<b>09:</b> Inclusion 2: Identifying specific pupil groups	04 May
<b>10:</b> Teaching science - a practical approach	25 May
<b>11:</b> Promoting poetry in the classroom	15 Jun
<b>12:</b> What makes for high-quality teaching and learning in RE - followed by an end of year celebration tea	06 Jul

## Times:

<b>ECT 01:</b>	2.00pm - 4.00pm	<b>ECT 11:</b>	4.00pm - 5.30pm
<b>ECT 02 - 09:</b>	4.00pm - 5.30pm	<b>ECT 12:</b>	1.30pm - 3.30pm
<b>ECT 10:</b>	1.30pm - 3.30pm		

## Venue:

- ECT 01, 10 & 12 will be delivered at:  
**36 CAUSTON STREET, LONDON**
- The remainder will be delivered as:  
**LIVE ONLINE SESSIONS**

## Price:

You can book the entire programme or opt for individual sessions.

- First year programme:  
**£600 (12 sessions)**
- Individual session:  
**£65**

The second year will be available to book separately.

# Race, Identity & School Leadership

This year-long school improvement programme is designed for leaders in education who want to impact leadership policy and practice, while creating change and new possibilities in their organisations.

## Race, Identity & School Leadership

Race, equality and social justice have now been firmly placed back on the agenda and schools are at the forefront as agents for change.

Headteachers and senior school leaders have a key role to play in making this happen, by providing opportunities to explore issues of identity and integrity, and by examining organisational structures and processes which address inequalities in the context of their own school setting.

Consisting of 3 core elements – race & pedagogy workshops, reflective enquiry and introductory & final evaluation sessions – this programme has been especially designed to provide a safe space for sharing and reflecting, while developing confidence, understanding and expertise.

### Objectives include:

- Identifying key principles of racial equality & social justice and what best practice looks like in individual contexts
- Questioning & reflecting on the prevailing narratives that have shaped the discourse on race, identity, education & the achievement of Black pupils
- Using a narrative enquiry framework to identify how to create personal & organisational narratives that support the achievement of Black pupils
- Equipping senior leaders with the necessary psychological & emotional tools to have honest conversations about race
- Increasing leaders own sense of personal agency & ability to act as an agent of change

This programme has been designed to be attended by the headteacher and an additional senior leader of a school.

### Availability:

**Due to high demand, places are unfortunately no longer available for 2021-2022.**

Please contact us to register any future interest.



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*It is so brilliant to have the time to think so deeply about education with such a strong group of professionals. To be able to focus and have an in-depth discussion with peers, it really refreshes and inspires me to continue with developing my teaching skills.*

*I thoroughly enjoy these sessions.*

# Short Courses / 1

## EIF & School Improvement

Understanding the implications of the EIF

**LIVE ONLINE COURSE / 2 DAYS**

30 Sep 2021 / 9.30am - 3.30pm

01 Oct 2021 / 9.30am - 3.30pm

**£350 per attendee**

Synergy: Curriculum, learning & pedagogy

**CAUSTON STREET / 1 DAY**

24 Mar 2022 / 9.30am - 3.30pm

**£175 per attendee**

How to write an evaluative and effective SEF

**LIVE ONLINE COURSE / 1 DAY**

18 Nov 2021 / 9.30am - 3.30pm

**£175 per attendee**

## EYFS

The revised EYFS and what it means for your school

**LIVE ONLINE COURSE / ½ DAY**

21 Oct 2021 / 9.30am - 12.30pm

**£100 per attendee**

## Executive Headteachers & Heads of Schools

Thinking of becoming an Executive Headteacher?

**LIVE ONLINE COURSE / ½ DAY**

10 Nov 2021 / 1.30pm - 4.00pm

**£70 per attendee**

Executive Headteacher Forum

**LIVE ONLINE COURSE / ½ DAY**

02 Feb 2022 / 1.30pm - 4.00pm

**£70 per attendee**

Head of School Forum

**LIVE ONLINE COURSE / ½ DAY**

19 May 2022 / 1.30pm - 4.00pm

**£70 per attendee**



*Incredibly well led sessions, clear information. Very clear and great delivery - a lot of information given and content covered.*

*Provides me with lots of practical strategies and things to consider around school.*

# Short Courses / 2

## English: Reading & Phonics

Leading phonics and early reading

**LIVE ONLINE COURSE / ½ DAY**

10 Nov 2021 / 9.30am - 12.30pm

**£100 per attendee**

Phonics into Spelling

**LIVE ONLINE COURSE / ½ DAY**

01 Mar 2022 / 9.30am - 11.00am

**£70 per attendee**

Aiming for GDS in reading (KS1)

**LIVE ONLINE COURSE / ½ DAY**

07 Feb 2022 / 1.30pm - 4.00pm

**£100 per attendee**

Effective phonics teaching with GES Simply Letters & Sounds

**LIVE ONLINE COURSE / 1 DAY**

23 Sep 2021 / 9.00am - 4.00pm

**£175 per attendee**

Aiming for greater depth in reading (KS2)

**LIVE ONLINE COURSE / ½ DAY**

18 Nov 2021 / 1.30pm - 4.00pm

**£100 per attendee**

## English: Writing

Improving outcomes in writing (KS1)

**LIVE ONLINE COURSE / ½ DAY**

11 Oct 2021 / 1.30pm - 4.00pm

**£100 per attendee**

Aiming for GDS in writing (KS2)

**LIVE ONLINE COURSE / 2 x ½ DAY**

25 Jan 2021 / 1.30pm - 4.00pm

03 Feb 2022 / 1.30pm - 4.00pm

**£175 per attendee**

Assessing writing in non-statutory year groups

**LIVE ONLINE COURSE / ½ DAY**

08 Mar 2022 / 1.30pm - 4.00pm

**£100 per attendee**



*Having engaged other providers to conduct reviews and training sessions, I keep coming back to Grow.*

*Their knowledge is always up-to-date, the advice dependable and the style of delivery engaging and above all, inspiring.*

*It's good to have that support and validation.*

# Short Courses / 3

## Maths

Understanding and developing the role of maths subject leaders

**LIVE ONLINE COURSE / 2 x 1½ HOUR**

11 Nov 2021 / 3.45pm - 5.15pm

24 Mar 2022 / 3.45pm - 5.15pm

**£160 per attendee**

Supporting new and existing teachers to Year 2

**LIVE ONLINE COURSE & CAUSTON STREET / 2 x ½ DAY**

21 Oct 2021 / 9.30am - 12.00pm

23 Mar 2022 / 9.30am - 12.00pm

**£175 per attendee**

Preparing for the MTC: How to really teach times tables

**LIVE ONLINE COURSE / 2 x ½ DAY**

01 Dec 2021 / 1.30pm - 4.00pm

01 Feb 2022 / 3.45pm - 5.15pm

**£160 per attendee**

Maths subject knowledge & pedagogy for TAs (KS2)

**LIVE ONLINE COURSE / 2 x ½ DAY**

25 Nov 2021 / 1.30pm - 3.30pm

18 Jan 2022 / 1.30pm - 3.30pm

**£175 per attendee**

Work and planning scrutiny in maths (KS2)

**CAUSTON STREET / 2 x ½ DAY**

11 Jan 2022 / 1.30pm - 4.00pm

28 Apr 2022 / 1.30pm - 4.00pm

**£175 per attendee**

Developing maths in the Early Years: The new EYFS framework

**LIVE ONLINE COURSE & CAUSTON STREET / 2 x ½ DAY**

18 Oct 2021 / 1.30pm - 4.00pm

28 Feb 2022 / 1.30pm - 4.00pm

**£175 per attendee**

Supporting new and existing teachers to Year 6

**LIVE ONLINE COURSE & CAUSTON STREET / 2 x ½ DAY**

21 Oct 2021 / 1.30pm - 4.00pm

23 Mar 2022 / 1.30pm - 4.00pm

**£175 per attendee**

Maths subject knowledge & pedagogy for TAs (KS1)

**LIVE ONLINE COURSE / 2 x ½ DAY**

30 Nov 2021 / 9.30am - 12.00pm

24 Jan 2022 / 9.30am - 12.00pm

**£175 per attendee**

Work and planning scrutiny in maths (KS1)

**CAUSTON STREET / 2 x ½ DAY**

11 Jan 2022 / 9.30am - 12.00pm

28 Apr 2022 / 9.30am - 12.00pm

**£175 per attendee**

Cognitive Load Theory and the teaching & learning of maths

**LIVE ONLINE COURSE / 2 x ½ DAY**

08 Dec 2021 / 1.30pm - 4.00pm

14 Mar 2022 / 3.45pm - 5.15pm

**£160 per attendee**



*Really good selection of courses - especially being new to the role. Good to network and share ideas. I went away feeling encouraged and equipped to carry out my role.*

*Lots to think about, but also lots of great ideas shared.*

# Short Courses / 4

## Science

### Effective science assessment

**CAUSTON STREET / 1 DAY**

23 Feb 2022 / 9.30am - 3.30pm

**£175 per attendee**

### Working scientifically

**CAUSTON STREET / 1 DAY**

17 Mar 2022 / 9.30am - 3.30pm

**£175 per attendee**

### Science: Outdoor Learning

**VENUE TBC / ½ DAY**

14 Jun 2022 / 1.30pm - 3.30pm

**£100 per attendee**

### The role of the science leader

**LIVE ONLINE COURSE / 1 DAY**

26 Nov 2021 / 9.30am - 3.30pm

**£175 per attendee**

### Science Network

**BLENDED OFFER / ½ DAY**

24 Nov 2021 / 4.00pm - 5.30pm

28 Mar 2022 / 4.00pm - 5.30pm

14 Jun 2022 / 4.00pm - 5.30pm

**£25 per attendee per session\***

**\* FREE with the following courses:**

- Outdoor Learning
- Developing DT Skills
- The role of the DT leader

## Design & Technology

### The role of the Design & Technology (DT) leader

**VENUE:**

**KENTISH TOWN PRIMARY / ½ DAY**

24 Nov 2021 / 1.30pm - 3.30pm

**£100 per attendee**

### Developing DT skills

**VENUE:**

**KENTISH TOWN PRIMARY / ½ DAY**

28 Mar 2022 / 1.30pm - 3.30pm

**£100 per attendee**

## SEND

This course is offered over 2 sessions by the SLT of Kentish Town CE Primary, a highly inclusive, outstanding school offering 'exceptional' SEND provision (Ofsted).

### Understanding autism in the mainstream classroom

**LIVE ONLINE COURSE / 2 x ½ DAY**

25 Jan 2022 / 9.30am - 12.30pm

24 Feb 2022 / 9.30am - 12.30pm

**£175 per attendee**



*The quality provided by Grow is so very high. You are always who we turn to for expertise across the board.*

*Your consultants really are experts in their fields and you clearly look for the best.*

*Thank you.*

# Short Courses / 5

## Human Resources

These courses are provided by our experienced Head of HR and are suitable for anyone overseeing or involved in HR at their school. They are priced as advertised or free when you opt for our HR Support package (p11).

### Handling parental complaints

**CAUSTON STREET / ½ DAY**

18 Jan 2022 / 9.30am - 12.00pm

**£100 per attendee**

### Support staff appraisal

**CAUSTON STREET / ½ DAY**

24 Nov 2021 / 9.30am - 12.00pm

**£100 per attendee**

### School teachers' pay & conditions document

**LIVE ONLINE COURSE / ½ DAY**

05 Nov 2021 / 9.30am - 12.00pm

**£100 per attendee**

### SBM Conference

**LIVE ONLINE COURSE / ½ DAY**

11 Oct 2021 / 9.30am - 12.00pm

**£100 per attendee**

## Data Protection

These courses are suitable for those overseeing or involved in data protection at their school. They are priced as advertised or free with our Data Protection Support package (p13).

### Lawful basis: Making data work for you

**LIVE ONLINE COURSE / ½ DAY**

11 Nov 2021 / 10.00am - 12.00pm

**£100 per attendee**

### Data protection rights: Don't fear the request

**CAUSTON STREET / ½ DAY**

25 Feb 2022 / 10.00am - 12.00pm

**£100 per attendee**

### Assessing the risk: The 3 P's (Project, Process & Partners)

**CAUSTON STREET / ½ DAY**

20 Jan 2022 / 1.30pm - 3.30pm

**£100 per attendee**

### Living documents: Minimise the admin, maximise the effect

**CAUSTON STREET / ½ DAY**

26 May 2022 / 1.30pm - 3.30pm

**£100 per attendee**



*Excellent training course, I learnt so much and it was well run for it being online.*

*It was very reassuring to have expert advice from the HR perspective and know about the traps not to fall into.*



*Really informative and engaging session with a helpful and thorough explanation of the process.*

*The course was pertinent, supportive and to the point. Stimulating, engaging and very high quality training.*

# Short Courses / 6

## Safeguarding

Our certificated courses serve as evidence of the statutory 2-year training for Designated Safeguarding Leads.

### Designated safeguarding leader training (new in role)

**LIVE ONLINE COURSE / 2 x ½ DAY**

17 May 2022 / 9.30am - 12.30pm

18 May 2022 / 9.30am - 12.30pm

**£175 per attendee**

### Designated safeguarding leader training (Autumn)

**LIVE ONLINE COURSE / 2 x ½ DAY**

06 Oct 2021 / 9.30am - 12.30pm

07 Oct 2021 / 9.30am - 12.30pm

**£175 per attendee**

### Designated safeguarding leader training (Spring)

**LIVE ONLINE COURSE / 2 x ½ DAY**

31 Jan 2022 / 9.30am - 12.30pm

01 Feb 2022 / 9.30am - 12.30pm

**£175 per attendee**

## Mental Health & Well-being

Our certificated training courses are run by Mental Health First Aid England instructors and provide an in-depth understanding of the factors that can affect well-being. They demonstrate practical skills that can be used to identify triggers and signs of mental health issues, and will enable attendees to have the confidence to reassure and support a person in distress.

### Adult mental health first aid training

**LIVE ONLINE COURSE / 4 x ½ DAY**

09, 11, 16 & 25 Nov 2021 or 17, 19, 24 & 26 May 2022 / 9.30am - 12.30pm

**£300 per attendee**



*Great to have a termly course on offer - I feel much better able to do my job as DSL.*



*Thank you. It has encouraged a lot of thought and I have even used the ALGEE model today when thinking about a conversation I'll be having later.*

# Short Courses / 7

## CE Schools & SIAMS

As a trading company of the London Diocesan Board for Schools (LDBS), we offer a range of subsidised courses supporting aspects specific to CE schools. Please note the new free webinars listed below.

### Delivering high quality Collective Worship in the primary school

**CAUSTON STREET / 1 DAY**

27 Jan 2022 / 9.30am - 3.30pm

**£125 per attendee**

### Developing children's spirituality in the primary school

**CAUSTON STREET / ½ DAY**

26 Jan 2022 / 9.30am - 12.00pm

**£70 per attendee**

### Developing spirituality across the primary curriculum

**CAUSTON STREET / ½ DAY**

26 Jan 2022 / 1.30pm - 3.30pm

**£70 per attendee**

### Leading RE in the primary school: For recently appointed leaders

**LIVE ONLINE COURSE / 1 DAY**

19 Oct 2021 / 9.30am - 3.30pm

**£125 per attendee**

### SIAMS: Making a case for excellence

**LIVE ONLINE COURSE / ½ DAY SESSION**

26 Apr 2022 / 1.30pm - 3.00pm

**£70 per attendee**

### SIAMS: A brief overview for school leaders

**LIVE ONLINE COURSE / 1 HOUR**

14 Oct 2021 / 2.00pm - 3.00pm

**FREE**

### Leading Collective Worship

**WEBINAR / 1 HOUR**

14 Oct 2021 / 4.00pm - 5.00pm

**FREE**

### Relationships & Sex Education

**WEBINAR / 1 HOUR**

19 Oct 2021 / 4.00pm - 5.00pm

**FREE**

### SIAMS: Monitoring the impact of the school's Christian vision

**LIVE ONLINE COURSE / ½ DAY**

20 Jan 2022 / 9.30am - 11.30am

**£70 per attendee**

### Spirituality

**WEBINAR / 1 HOUR**

13 Oct 2021 / 4.00pm - 5.00pm

**FREE**

### SIAMS Strand 3: Courageous Advocacy & Global Champions

**CAUSTON STREET / ½ DAY**

25 Feb 2022 / 9.30am - 11.30am

**£70 per attendee**

### Courageous Advocacy

**WEBINAR / 1 HOUR**

21 Oct 2021 / 4.00pm - 5.00pm

**FREE**



*I thought it was fabulous. Valuable opportunity to 'unpick' the new SIAMs schedule in greater detail and has really made me think about ways we can improve collective worship at my school.*

*Very informative in terms of subject knowledge, also great ideas for activities & creative opportunities.*

*I made a lot of notes to take back and thoroughly enjoyed the entire session.*

# Bespoke Support

In addition to the support services and training courses outlined here, we can also assist with any specific training and development needs that you may have.

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At Grow Education Partners we listen to your needs and try, wherever possible, to provide the support you require. We can offer support from consultants and excellent practitioners across a wide range of school curriculum and leadership areas such as:

- Working with leaders to support their evaluation of the quality of teaching and learning
- External reviews to support school improvement priorities including early reading and phonics audits for EYFS and KS1, reading support and guided reading for KS1 and KS2 and writing moderation from practising lead moderators
- Mathematics support and reviews for secondary and primary phases
- EYFS support
- Science, Design Technology, Computing and Spanish - specialist leaders in education to work with you to establish high quality teaching and learning
- Mental health and well-being
- Safeguarding reviews and advice
- Whole school stakeholder audits - current strengths and next steps
- Developing your school vision
- Assisting schools in linking school leaders to work with and support one another
- HR support and investigations
- Financial audits
- Data Protection audits

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We can also deliver bespoke training in schools or to clusters of schools and multi-academy trusts. Thank you for your support and we look forward to working in partnership with you again this year.



*What I like about Grow is that you always have extremely high-calibre trainers who have experience in schools practising what they talk about.*

*It's a highly respected and trusted service and I'm always recommending your services to colleagues.*



“

*The team at Grow are always ready to listen to our needs and they try hard (and succeed) in meeting them.*

*They have really easy and flexible administration arrangements which is helpful when you're trying to work things out.*



## **Grow Education Partners**

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### **Grow Education Partners Limited**

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